

ARTICLE XVII (cont.)

**Paraprofessionals/Associate Educators/School Support Personnel
10-MONTH (U1)
(Effective August 10, 2006)**

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 11	STEP 13	STEP 14	STEP 15
7	12,441	12,565	12,691	12,944	13,435	13,908	14,410	15,312	17,403	18,223	19,248	21,242	27,236
12	14,738	14,885	15,034	15,322	15,927	16,522	17,127	18,203	20,766	21,586	22,611	24,605	30,582
13	15,312	15,465	15,620	15,927	16,512	17,127	17,884	19,516	21,576	22,396	23,421	25,415	31,388
14	15,927	16,086	16,247	16,512	17,127	17,783	19,516	20,346	22,211	23,032	24,057	26,051	32,021
15	16,512	16,677	16,844	17,127	17,783	19,516	20,346	20,756	22,857	23,677	24,702	26,696	32,663
21	20,643	20,849	21,058	21,463	22,314	23,196	24,108	25,051	28,189	29,009	30,034	32,028	37,968
23	24,160	24,402	24,646	25,112	26,117	27,122	28,178	29,275	32,853	33,673	34,698	36,692	42,609

The top step of this schedule has been increased by \$1000 over the prior schedule.

All 2005-2006 employees meeting eligibility requirements as defined in Article XVII, Section 1(L)(4) and Section 2(I)(4), shall advance a step effective August 10, 2006.

Employees at the SIZ sites on this schedule will be paid for ten (10) additional days during the 2006-2007 school year.

Actual salaries will be proportional to the additional days worked at the SIZ school sites.

Only eligible employees in an active pay status as of the date of School Board ratification shall be entitled to any retroactive adjustments resulting from this Agreement.

ARTICLE XVII (cont.)

**Paraprofessionals/Associate Educators/School Support Personnel
10-MONTH (U1)
(Effective January 12, 2007)**

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 11	STEP 13	STEP 14	STEP 15
7	12,441	12,565	12,691	12,944	13,435	13,908	14,410	15,312	17,403	18,223	19,248	21,242	27,236
10	12,970	13,099	13,230	13,494	14,006	14,499	15,022	15,963	18,143	18,997	20,066	22,145	28,394
12	14,738	14,885	15,034	15,322	15,927	16,522	17,127	18,203	20,766	21,586	22,611	24,605	30,582
13	15,312	15,465	15,620	15,927	16,512	17,127	17,884	19,516	21,576	22,396	23,421	25,415	31,388
14	15,927	16,086	16,247	16,512	17,127	17,783	19,516	20,346	22,211	23,032	24,057	26,051	32,021
15	17,214	17,386	17,560	17,855	18,539	20,345	21,211	21,638	23,828	24,683	25,752	27,831	34,051
21	20,643	20,849	21,058	21,463	22,314	23,196	24,108	25,051	28,189	29,009	30,034	32,028	37,968
23	24,160	24,402	24,646	25,112	26,117	27,122	28,178	29,275	32,853	33,673	34,698	36,692	42,609

Employees at the SIZ sites on this schedule will be paid for ten (10) additional days during the 2006-2007 school year. Actual salaries will be proportional to the additional days worked at the SIZ school sites.

Highly Qualified Paraprofessional Pay Grade Adjustments Effective 01/12/07

Paraprofessional I	Para Pro/ER&D Course 60-89 Credits 90+ Credits	Pay Grade 10 Pay Grade 12 Pay Grade 12
Paraprofessional II	60 Credits with 15 in Education	Pay Grade 13
Paraprofessional III	90 Credits with 30 in Education	Improved Pay Grade 15

ARTICLE XVII (cont.)

**ARTICLE XVII - - Paraprofessionals/Associate Educators/School Support Personnel
10-MONTH (U1)
(Effective the start of the applicable 2007-2008 10-month calendar)**

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 11	STEP 13	STEP 14	STEP 15
7	13,073	13,204	13,336	13,469	13,604	13,908	14,554	15,465	17,403	18,223	19,248	21,242	28,236
10	13,629	13,765	13,903	14,042	14,182	14,499	15,173	16,122	18,143	18,997	20,066	22,145	29,394
12	15,475	15,630	15,786	15,944	16,103	16,522	17,298	18,385	20,766	21,586	22,611	24,605	31,582
13	16,086	16,247	16,409	16,573	16,739	17,127	18,063	19,711	21,576	22,396	23,421	25,415	32,388
14	16,677	16,844	17,012	17,182	17,354	17,783	19,711	20,549	22,211	23,032	24,057	26,051	33,021
15	17,560	17,735	17,913	18,092	18,539	20,345	21,211	22,060	23,828	24,683	25,752	27,831	35,051
21	21,678	21,895	22,114	22,335	22,558	23,196	24,349	25,302	28,189	29,009	30,034	32,028	38,968
23	25,363	25,617	25,873	26,132	26,393	27,122	28,460	29,568	32,853	33,673	34,698	36,692	43,609

The top step of this schedule has been increased by \$1000 over the prior schedule.

All 2006-2007 employees meeting eligibility requirements as defined in Article XVII, Section 1(L)(4) and Section 2(I)(4), shall advance a step effective the start of the applicable 2007-2008 10-month calendar.

Employees at the SIZ sites on this schedule will be paid for ten (10) additional days during the 2007-2008 school year.

Actual salaries will be proportional to the additional days worked at the SIZ school sites.

ARTICLE XVII (cont.)

**ARTICLE XVII - - Paraprofessionals/Associate Educators/School Support Personnel
10-MONTH (U1)
(Effective the start of the applicable 2008-2009 10-month calendar)**

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 11	STEP 13	STEP 14	STEP 15
7	13,705	13,842	13,980	14,120	14,261	14,404	14,554	15,465	17,403	18,223	19,248	21,242	29,236
10	14,287	14,430	14,575	14,720	14,868	15,016	15,173	16,122	18,143	18,997	20,066	22,145	30,394
12	16,247	16,409	16,574	16,739	16,907	17,076	17,298	18,385	20,766	21,586	22,611	24,605	32,582
13	16,844	17,012	17,183	17,354	17,528	17,703	18,063	19,711	21,576	22,396	23,421	25,415	33,388
14	17,471	17,646	17,822	18,000	18,180	18,362	19,711	20,549	22,211	23,032	24,057	26,051	34,021
15	18,501	18,686	18,873	19,062	19,252	20,345	21,211	22,060	23,828	24,683	25,752	27,831	36,051
21	22,763	22,991	23,221	23,453	23,687	23,924	24,349	25,302	28,189	29,009	30,034	32,028	39,968
23	26,642	26,908	27,178	27,449	27,724	28,001	28,460	29,568	32,853	33,673	34,698	36,692	44,609

The top step of this schedule has been increased by \$1000 over the prior schedule.

All 2007-2008 employees meeting eligibility requirements as defined in Article XVII, Section 1(L)(4) and Section 2(I)(4), shall advance a step the start of the applicable 2008-2009 10-month calendar.

Effective date may be earlier for those employees who report to work before the start of the applicable 2008-2009 school year calendar.