



**2008-2009 SCHOOL IMPROVEMENT PLAN (SIP)
MIDDLE SCHOOL REFORM MODEL (MSRM)
WAIVERS TO LABOR CONTRACT PROVISIONS**

Pursuant to M-DCPS/UTD Educational Excellence Initiative (EEI), all M-DCPS school/centers are encouraged to seek waivers from M-DCPS/UTD Labor Contract provisions, State Statutes and/or Rules, if there are obstacles to the attainment of one or more goals of their School Improvement Plan. This process should include a discussion of all those contract provisions for which a waiver is being requested.

As required by State Statutes, and the Labor Contract, schools seeking waivers are to complete and submit this form to Labor Relations and for review with the United Teachers of Dade.

SCHOOL (PLEASE PRINT)	WL #	REGIONAL CTR. #	SCHOOL PHONE #
_____	_____	_____	_____

Labor Contract Waivers

Middle School Reform Waiver Model (attached) Return this form only with appropriate signatures.

<p>_____ <i>EESAC CHAIRPERSON'S SIGNATURE*</i></p> <p>_____ <i>UTD DESIGNATED STEWARD'S SIGNATURE*</i></p> <p>_____ <i>DATE AND PERCENTAGE OF FACULTY VOTE</i></p>	<p>_____ <i>TYPE OR PRINT PRINCIPAL'S NAME</i></p> <p>_____ <i>PRINCIPAL'S SIGNATURE</i></p> <p>_____ <i>REGION SUPERINTENDENT OR DESIGNEE</i></p>
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*** Signature denotes faculty has seen and approved waiver.**

FOR LABOR RELATIONS USE ONLY	<p>COMPLETE AND RETURN THIS COVER SHEET WAIVER REQUEST FORM TO:</p> <p>Office of Labor Relations Mail Code: 9999, SBAB, Suite 552</p>
RECEIVED BY LABOR RELATIONS	
<p>TRANSMITTED TO:</p> <ul style="list-style-type: none"> • Regional Center • School Operations • Curriculum, Instruction, and School Improvement • UTD 	

2008-2009
MIAMI-DADE COUNTY PUBLIC SCHOOLS
MIDDLE SCHOOL REFORM MODEL (MSRM) - IMPLEMENTATION GUIDELINES

1. FACULTY IMPLEMENTATION

Provisions of this initiative regarding Middle School Reform Model shall only become effective upon an affirmative vote of 66% or more of the teachers present and voting, at each of the schools considering program implementation during the 2008-2009 school year. The vote must be conducted by secret ballots during a faculty meeting which must be noticed to the faculty at least five working days prior to taking the vote. The UTD Building Steward shall count the ballots and report the results to the faculty during this scheduled faculty meeting. (UTD Contract Article XXVI, Section 7.)

2. CLASS SIZE/STUDENT LOAD

Unless the principal stipulates for good cause in writing, and it is agreed to by the Union and the District representatives for the Middle School Reform Model, the average student load at secondary schools will not increase over the average student load in 2007-2008 core courses or the average student load in 2007-2008 for non-core courses.

3. COMPENSATION

Those teachers who instruct six classes of the eight-class block will receive no additional compensation. If a teacher instructs seven classes out of eight, he/she will receive one extra teaching period supplement. If a teacher instructs eight out of eight classes, then he/she will receive two extra period teaching supplements. **Any related compensation must be funded through school site allocations.**

4. WORK DAY

Schools considering use of MSRM model including current School Improvement Zone Sites shall be on a regular work day as described on page 137, Section (A), of the M-DP/UTD contract.

5. WAIVER PERIOD

The waiver establishes the Middle School Reform framework which will be valid for the 2008-2009 school year.

6. INSTRUCTIONAL DAY

The instructional day at Middle School Reform Model sites will utilize a schedule which consists of eight classes over two days. Teachers will be required to teach six of eight classes and two of the eight classes will be for planning. In special cases where a schedule for a specific teacher does not permit a daily planning period, the teacher will be provided with planning equal in minutes to daily planning periods.

7. PLANNING TIME

Uninterrupted preparation/planning time is not to be used for faculty meetings or other such required meetings, except in cases of emergency or by mutual agreement of the faculty and the principal. However, schedules will allow for common planning times so that teachers will have opportunities to plan together.

8. TRANSFERS

Teachers assigned to Middle School Reform Model sites will be granted the opportunity to voluntarily apply to transfer out of the Middle School Reform location per Article XII, Section 7 of the Miami-Dade County Public Schools (M-DCPS)/United Teachers of Dade (UTD) Contract.

9. NEW SCHOOLS

Any school which will open at the start in the 2008-2009 school year must conduct a vote on use of the MSRM by July 16, 2008. In order for a vote to be valid a majority of the staff must be hired and present at the meeting when the vote is taken.

_____ **Principal**
(Initials)

_____ **UTD Steward**
(Initials)

_____ **EESAC Chairperson**
(Initials)

_____ **Regional Center Superintendent or Designee**
(Initials)